

**Director of Schools**

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**Board of Education**

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**~Educational Excellence For All Students~**

MEMORANDUM OF UNDERSTANDING

TO: Blount County Board of Education  
RE: Collaborative Conferencing Agreement  
DATE: October 25, 2013

In accordance with TCA 49-5-608, the Board of Education Collaborative Conferencing Committee and Representatives of the Blount County Education Association have reached an agreement on salaries and insurance for certified staff for the 2013-2014 school year.

This Memorandum of Understanding is in accordance with the provisions set forth in TCA 49-5-609 and includes the following:

- **Salaries:** Increase base pay by \$460, which will increase the starting teacher salary from \$33,440 to \$33,900. All steps throughout the schedule will be adjusted according to the assigned index. An across the board step increase is not included; however, some steps are adjusted to reflect the requirements of the new state minimum salary schedule and adjusted on select local amounts such that they are equal to or exceed the previous year amounts. The increase will be retroactive to the beginning of the school year. The estimated cost is \$586,000.
- **Insurance:** Supplement employee premiums by \$25 per employee for January 15-July 30, 2014 payroll periods, which will result in the following: \$0 premium-Employee Only; \$100 premium-Employee/Children; \$125 premium-Employee/Spouse; & \$150-Employee/Family. The estimated cost for seven months is \$136,000.

Agreement was reached on these items on Tuesday, October 22, 2013 to be presented for your consideration at your next regularly scheduled meeting on Thursday, November 7, 2013. If approved, this agreement shall be in effect through the July 31, 2014.

Respectfully submitted,

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David C. Murrell, Representative of the BOE Collaborative Conferencing Committee

\_\_\_\_\_  
Date

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Grady Caskey, President, Blount County Education Association

\_\_\_\_\_  
Date

Approved by the Blount County Board of Education.

\_\_\_\_\_  
Dr. Don McNelly, Chairman

\_\_\_\_\_  
Date