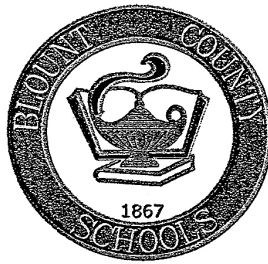


Director of Schools

Rob Britt

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Board of Education

Chris Cantrell
James Compton
Charles Finley
Trevis D. Gardner
Don McNelly
Mike Treadway
Rob Webb

~Educational Excellence For All Students~

MEMORANDUM OF UNDERSTANDING

TO: Blount County Board of Education

RE: Collaborative Conferencing Agreement

DATE: July 29, 2014

In accordance with TCA 49-5-608, the Board of Education Collaborative Conferencing Committee and Representatives of the Blount County Education Association have reached an agreement on certified salaries for the 2014-2015 school year.

This Memorandum of Understanding is in accordance with the provisions set forth in TCA 49-5-609 and includes the following:

- **Salaries:** Increase certified salary at Bachelors Steps 0-2 to \$35,260 and Masters Steps 0-2 to \$38,650. In addition, provide one salary step for each certified employee.

Agreement was reached on these items on June 11, 2014 to be presented for your consideration. If approved, this agreement shall be in effect through July 31, 2015.

Respectfully submitted,

David C. Murrell, Representative of the BOE Collaborative Conferencing Committee

7/30/14
Date

Grady Costey, Representative of the Blount County Education Association

7/30/14
Date

Approved by the Blount County Board of Education.

Dr. Don McNelly, Chair

8/14/14
Date

~Uncompromising Educational Service~